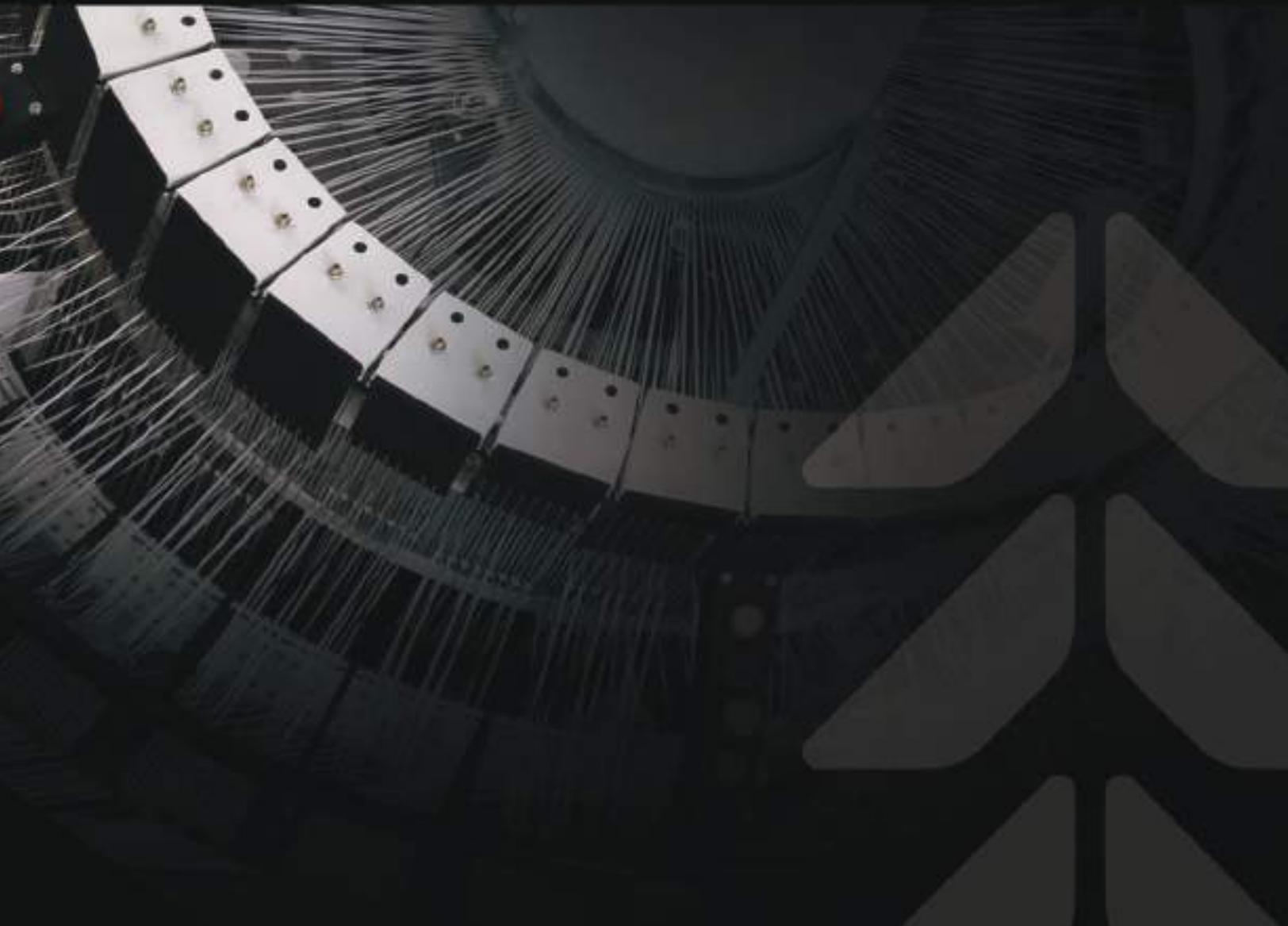




ENGINEERING
WOVEN
PLASTICS



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OUR *VISION*

To be the World's No.1 in woven plastics machinery and allied businesses through innovative solutions.

DRIVING *INNOVATION*, EMPOWERING *PROGRESS*.

A VISIONARY JOURNEY



RAJ KUMAR LOHIA
Chairman & Managing Director

Dear Esteemed Customers, Partners, and Stakeholders,

Since our inception in 1981, Lohia Corp Limited has stood as a beacon of integrity, unmatched quality, and exceptional value. Our journey in the woven raffia segment has been driven by a relentless pursuit of excellence, marked by a steadfast dedication to innovation, cementing our reputation as a leader in the industry.

Our core commitment remains unchanged: to deliver advanced solutions that not only drive progress but also redefine industry standards. Our customers and partners have been the bedrock of our success. Your trust and support are not just appreciated - they are the very foundation upon which our achievements stand.

While maintaining our leadership position in machines for the woven raffia industry, our acquisitions of JJ Jenkins and Leesona in United States of America and Joint Venture with OMGM in Italy enable us to offer high end machines for monofilaments, strapping tapes, ropes and twine, becoming suppliers to the Health and Safety industry included in Fortune 500 companies. Looking ahead we aim not only to set new benchmarks but to break existing paradigms, push the boundaries of what is possible, and embrace every challenge that comes our way.

We will embark on this transformative journey, guided by our core principles of integrity, quality, and value, which serve as our Pole Star. These principles represent a promise we make to ourselves, our customers, our partners, and to society. They inspire us as a team to work toward our vision: to become the world's leading company in woven plastics machinery and allied businesses through innovative solutions.

Thank you for your unwavering support and for being an integral part of our journey toward excellence.



LOHIA GROUP

**EXPERTISE ACROSS
INDUSTRIES.
UNITED UNDER
ONE NAME.**

Lohia Group, a dynamic entity rooted in innovation and enterprise has emerged as a beacon of industrial excellence since its inception. Established in 1981, the Group encompasses a diverse portfolio of subsidiaries, each specialising in a unique facet of the industry, ranging from machinery manufacturing to training and maintenance.



End-to-End Solution provider for Polyolefin woven fabric & flexible packaging solutions.



Leaders in precision winding solutions for manmade fibres for the aerospace industry, medical sutures, and industrial yarn applications.



Technology supplier to the synthetic fiber, monofilament yarn & fiber film industries.



Manufacturer of extrusion plants for producing technical monofilament, straps & ropes.



Experts in Extrusion, Coating, and Lamination.



"The Raffia Academy" empowering youth & entrepreneurs with technical skills & supporting the Raffia Industry worldwide.



Training skilled manpower to match the needs of Lohia Corp Limited's machine building facilities via dual vocational education & training systems.

INTEGRITY | QUALITY | VALUE

OUR PROMISE

With over 4 decades of experience, we provide advanced solutions for the flexible woven plastic (PP/HDPE) industry for packaging of solid bulk materials into applications including, but not limited to, agro commodities, building materials, and various chemicals. Our manufacturing facilities are spread across 180,000 sqm in Kanpur & Bengaluru.

We have commissioned an installation base of more than 2,250 extrusion lines and 95,000 circular looms globally.

The overall plastic processing capacity from our comprehensive solutions is more than 7.7 million metric tonnes per annum.

We have been recognised for excellence in export performance by the Ministry of Commerce and Industry-GOI & the Federation of Indian Export Organisations.

We have been awarded the Niryat Shree Award by the Honourable President of India.

As a testament of our prominence in Raffia, we were awarded the Best Plastics and Polymers Brand by the Economic Times in 2022.

INNOVATIONS SECURED

Winning the prestigious "South Asia Innovation Award 2024" from Clarivate shows our strong commitment to innovation. Additionally, we rank 40th among the top Indian companies filing World Intellectual Property Organization (WIPO) patent applications; within this, we stand at 4th position in the 'Textile and Paper Machines' category. These achievements highlight our dedication to protecting our unique ideas and inventions, securing exclusive rights that drive our growth and enable us to deliver top-quality, cutting-edge solutions.

DRIVING PROGRESS

By investing in dedicated Research & Development, we create innovative solutions tailored to address your unique requirements.

INNOVATING THROUGH TIME

DEFINING MOMENTS

A glimpse into our 40+ year journey of excellence.

1981

- Lohia Starlinger Limited was incorporated as a joint venture between Lohia and Starlinger & Co. (Austria) for producing machinery for the Raffia industry.

1983-84

- We became the world's first integrated solutions provider from Extrusion to Conversion to Recycling.
- Windmüller & Hölscher, Germany, was introduced as a new technical partner.

1988

- Our in-house R&D facility was recognised and certified by the Government of India.

2000 Onwards

- Diversified our portfolio of machines by including "LOFIL" Spin-Draw-Wind Machine, "Valvomatic" Valve Bag Conversion Machine, "Reclamax" Recycling Machine, "Prismaflex" Flexographic Printing Machine, "Lamicoat" Extrusion Coating and Lamination Machine and BCS series for Bag Conversion.

2019

- Acquired a 125-year-old company in North Carolina, America - 'LEESONA Corp', an expert in winding technology.

2013

- Lohia Starlinger Limited changed its name to Lohia Corp Limited, consequent to the exit of Starlinger & Co. as a shareholder.

2012

- Started TTRC, "A Raffia Academy" to support the Raffia industry by providing skilled and trained manpower.

2020

- Lohia Packaging Solutions (LPS) was set up as a "live experience centre" for prospective customers to learn and interact with the latest technology in Raffia production.

2022

- Added a second manufacturing facility in Bengaluru.
- Sundarlam Industries Pvt. Ltd. (SIPL) was set up for the manufacturing of Extrusion coating and lamination machines in Bengaluru.
- Rebranded to showcase the success of our brand transformation, thereby differentiating us from our competitors.
- To build distinctiveness, a new colour palette with a landmark that signifies and reaffirms our promise to stakeholders was adopted.

2024

- In collaboration with OMGM S.a.S., we have launched OMGM Extrusiontechnik S.r.L., Italy, a joint venture focused on manufacturing extrusion plants for producing technical monofilament having multifarious applications. JV will also manufacture extrusion plants suitable for production of straps and ropes.
- Through our subsidiary, Leesona Corp in U.S.A., we have acquired J J Jenkins Inc., a well-known technology supplier to the synthetic fiber, monofilament yarn, and fiber film industries.





INVESTING IN GROWTH

THE RAFFIA ACADEMY- TTRC

Establishment and Accreditation:

Established in 2012, the "TTRC - The Raffia Academy" addresses the need for skilled workers in the Raffia sector.

Accredited with NABL (India) under ISO 17025:2017, the lab is fully equipped to conduct testing and quality assessments for PP/HDPE woven sacks and fabrics.

The Academy focuses on industry skill development and supports customers with meticulous material testing.

The Raffia Apprenticeship Programme:

Has formalised comprehensive training modules and course Qualification Packs (QPs) for machine operators as part of the National Skill Development Mission (NSDM) an initiative of Government of India.

Offers opportunities for hiring and enrolling apprentices in the Raffia sector and grooms them to become trained operators for all Raffia machinery, including roles such as Loom Operators, Tape Winder Operators, or Tape Extrusion Line Operators.

The MoU with CIPET reinforces the commitment to facilitating training for sectoral organisations.

Developmental Projects and Affiliations:

We have Non-Disclosure Agreements with leading companies in the petrochemical and raffia industries to conduct corporate research projects focused on product development.

Certification and Skill Development:

As an accredited entity, it assesses and certifies apprentices upon completing their training.

Support Beyond the Raffia Sector:

The Academy assists organisations in initiating apprenticeship programmes, guiding their employees through the process, and leveraging benefits associated with the institute.

As a comprehensive solution provider, the Raffia Academy fosters the overall development and success of the industry.

TTRC aims to empower the Raffia industry with skilled workforce, enhanced productivity, and sustainable growth.

PARTNERING IN PROGRESS

ELEVATING YOUR BUSINESS

Discover the versatile world of flexible packaging and technical fabrics made from PP/HDPE Raffia tapes. From circular looms to weave plain, leno and combination of plain and leno weaves, our advanced solutions craft fabrics that redefine packaging possibilities.

Lightweight and engineered for excellence, Raffia woven fabrics are the ideal choice for packing and transporting solid bulk materials, guaranteeing 100% external safety. The woven fabrics seamlessly transform into flexible packaging solutions, offering carrying capacities ranging from 5 kg to 2000 kg and beyond.

We specialise in providing end-to-end solutions, empowering industries with innovation and excellence. Experience the difference with Lohia Corp – where innovation meets efficiency.

Cost-effectiveness is at the heart of our solutions, with a favourable weight ratio ensuring optimal savings without compromising on strength or reliability.

Strong, dependable, and economical, PP/HDPE woven fabrics cater to a diverse array of industrial and commercial needs. Whether it's Geotex, Agrotex, Buildtex or Technical Textiles, they are all engineered to provide unparalleled performance, delivering solutions that meet your expectations.

AGROTEX

Agro-textiles, a significant category in technical textiles, have applications in farming, animal husbandry, horticulture and the fishing industry.

Woven Fabrics serve to control the hazardous influences of environmental and climatic factors on crop production and cattle breeding, regulate the nutrient level intake of plants and assist in the process of post-harvest operations. They are used in various forms, such as shed fabrics, mulch mats, crop covers, ground covers, hail nets, greenhouse covers, harvesting fabrics, transparent bags, grow bags, bailer twines etc.

Having demonstrated global success, these textiles not only safeguard crops from external factors but also enhance agricultural yields significantly.



BUILDTEX

Buildtex refers to a specialized category within technical textiles that focuses on materials and products used in building and construction applications. The thin, impermeable sheets of PP/HDPE raffia woven Fabric are primarily used for making tarpaulins, scaffolding, roof underlayment that provide safety and protection on construction sites.



GEOTEX

Geo-Textiles are permeable woven fabrics with multifaceted capabilities, including erosion control, soil stabilisation, filtration, drainage, separation and reinforcement. They play a pivotal role in various civil engineering applications, such as road construction, airfields, railroads, embankments, retaining structures, reservoirs, canals, dams and more. PP tapes of appropriate specifications can be woven into open width fabric that can be used for reinforcing and lengthening the life of roads and stabilization of railway tracks etc.

PACKTEX

Packtex, signifies bulk packaging made with woven fabrics to store, protect and preserve products, ensuring that they reach consumers in optimal condition. Key areas within Packtech include normal woven sacks having a carrying capacity of upto 50 kgs for packaging cement, fertilizers, food grains, chemicals, animal feed, sugar, salt, flour, ores & minerals etc.

Flexible Intermediate Bulk Containers (FIBCs) have gained significant success for storing and transporting free-flowing dry materials such as powder, flakes or granular form. FIBC's are three-dimensional bags made for weight carrying capacity ranging between 0.5 tons to 2 tons (sometimes more) and are made of flexible UV-stabilised woven fabric. They are available in a variety of forms like single loop, double loop, 4 loop etc., and sometimes also have spouts for filling & discharge of materials.

Leno bags for agricultural produce, such as fruits and vegetables, provide breathability and durability to keep produce fresh.



SPECIAL-PURPOSE APPLICATIONS

Woven fabric and tapes offer a multitude of specialised applications, rendering them unique and cost-effective solutions such as ropes, sewing yarns, container liners, flexi tanks, carpet backing, dunnage bags, lumber cover etc.

ENGINEERING WOVEN PLASTICS

A DIVERSE RANGE OF OFFERINGS

Lohia Corp presents a comprehensive suite of solutions for small to mid-sized businesses that require woven fabric machinery. With a focus on innovation and quality, we offer end-to-end support to empower our partners with state-of-the-art technology and expert support for their production processes.

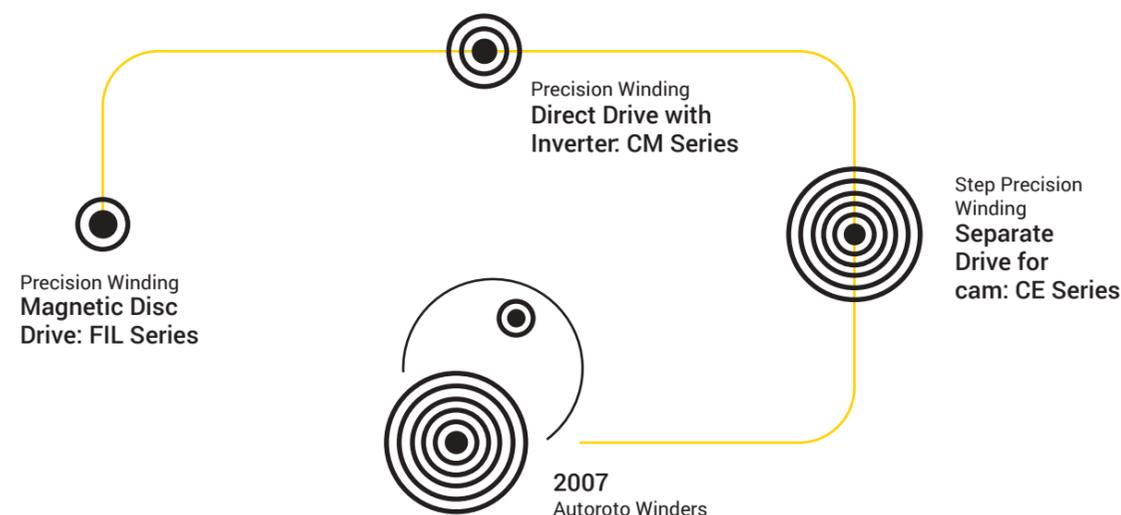


Scan here to see our full range of products

TAPE WINDERS

CM/FM series | CE/FE series | Autoroto | Heavy Duty | LTW/LFW series

Precision winding machines for PP/HDPE tapes, adaptable to diverse widths and denier specifications. The resulting warp and weft bobbins suit both circular and flat looms. In response to Duotec Tape Line needs, we introduced Autoroto Winders, setting new industry benchmarks with winders that reach speeds of 600 m/min, and equipped with automatic changeover cycles ensuring consistent tape-length production and reducing reliance on manual labour amid workforce shortages.



TAPE STRETCHING LINES

Loxex | Duotec | CoEx



A diverse range of tape extrusion lines, tailored for high-quality PP/HDPE tapes across applications. For over 2 decades, machinery producers aimed to double tape line speed. Lohia Corp Limited has set new industry standards with "Duotec" dual stretching technology. Our CoEx Tape Line revolutionised the Raffia industry, optimising additive usage and offering cost-effective, high-quality 3-layer PP tapes.

CIRCULAR LOOMS

LSL | Nova | LENO | Venti 4 | Jute & PP union

Designed to weave from light to heavy-weight tubular or flat PP/HDPE fabrics, it finds utility in packaging dry bulk products like cement, fertiliser, chemicals, grains, and more. It also produces wide-width fabric for jumbo bags (FIBC's), tarpaulins, and applications in the geo & agro-textile sectors, as well as Open Mesh, Leno, Venti, and Jute & PP union weave options tailored for packaging perishable fruits and vegetables. It is the preferred choice for customers.



EXTRUSION COATING/ LAMINATING LINES

Lamicoat Classic | Lamicoat Prime

Tailored for efficient and precise coating on PP/HDPE woven fabric. They support PP and LDPE polymer coating, with the option for simultaneous double-sided tubular fabric coating in a single operation. Additionally, these lines can be coupled with an unwinding station for lamination operations with substrates like BOPP film.



CONVERSION MACHINES FOR FIBC

Bcm | Fcm | Pcm

An extensive range of customisable machines designed for FIBC finishing and associated applications, providing a one-stop solution for our customers. These include Bag Cleaning Machine, Fabric Cutting Machine, Webbing/Belt Cutting Machine, Hydraulic Bale Press, Strapex-300, Profile Cutting Machine, and Test Rig-FTR-2500.



FLEXOGRAPHIC PRINTING MACHINE

Prismaflex

LCL offers flexographic printing machines with 4, 6 or 8 colours which are modular in configuration for future upgrades up to 12 colours. These machines are suitable for tubular or flat PP/HDPE woven fabric which are modular in configuration.



SPIN – DRAW – WIND LINES FOR PP MULTIFILAMENT YARN

Lofil | Lofil Duo

Compact and modular flexible solutions for small batches of medium to high-tenacity PP multifilament air-intermingled yarns. These yarns find application in sewing threads, woven sacks, FIBC's, webbings, slings, braids, ropes, and various technical textiles.

BAG CONVERSION LINES

BCS | BCS Liner | Blokomatic | LM-650 | Valvomatic

Offers a range of solutions for converting diverse tubular fabrics into bags, offering different technologies based on the fabric type and intended end use. Whether it's conventional sacks, side-stitched valve bags, bottom-stitched liner-inserted bags, valve bottomer bags, or back seam sack makers, our conversion machines cater to diverse FIBC production requirements.

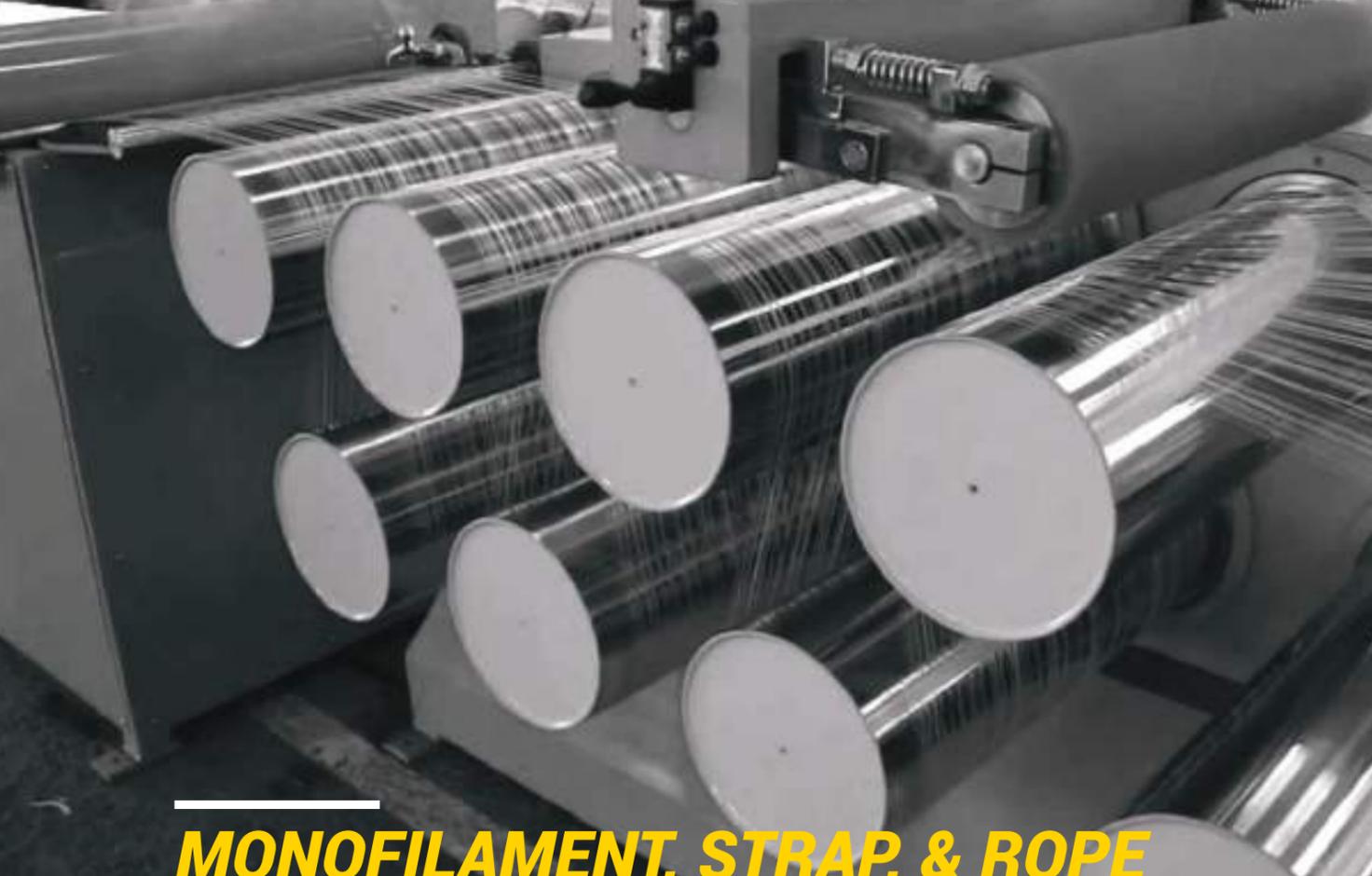


TWISTER WINDER

LT 300

Ideal for crafting twisted yarns from synthetic fibres, covering a denier range of 4,000 to 120,000. These twisted yarns find applications in producing twines, tying twines, industrial fibres, baler twines, and pre-twisted yarns.





MONOFILAMENT, STRAP, & ROPE EXTRUSION LINES

We provide an extensive array of monofilament extrusion systems tailored to accommodate various technical monofilament yarns, featuring diverse diameters and profiles. These systems are adept at processing a range of polymers including Polypropylene (PP), High-Density Polyethylene (HDPE), Polyamide (PA), and Polyethylene Terephthalate (PET), among others.

Moreover, our offerings extend to complete

bespoke systems engineered specifically for the production of a diverse spectrum of strapping bands and ropes/twines. Our solutions are characterised by their superior efficiency, reliability, and performance, ensuring optimal investment returns for our customers.

With a keen understanding of the dynamic market landscape, we remain committed to delivering solutions that effectively adapt to evolving industry demands.

END APPLICATIONS

- Twisted/braided ropes for cable industry
- Fiber for concrete reinforcement
- Agro (shade/anti-hail) nets
- Crop covers
- Sports nets
- Fishing line
- Technical textiles
- Safety nets
- Industrial filtration
- Zipper sewing thread
- Industrial/cosmetic brushes, etc.
- Insect net fabrics
- Fencing for cattle fields & stables
- Carpet backing
- Cutting grass
- Artificial grass



RECYCLING MACHINE

ReclaMax | ReclaPro



Shredded Tape Waste



PP/PE Film



A Powerful Polyolefin Recycling Machine for a Sustainable Tomorrow

We offer comprehensive solutions for transforming various types of waste, including Raffia woven bags/tapes, films, edge trim, non-woven materials, cast film, injection moulding waste, etc., into recycled polyolefin.

In today's global plastics industry, there is a concerted effort towards achieving a circular economy. Producers, Importers, & Brand Owners share the collective responsibility of ensuring the proper processing of plastic packaging waste through recycling. Supported by countries like Germany, US, UK, Canada, Australia, Brazil & India, the EU Commission leads collaborative efforts for the increased usage of recycled pellets in manufacturing.

In addition to the legislative necessity, improved recycling technology also allows manufacturers to efficiently keep reprocessed material in the loop. The production of quality recycled material will

positively influence production recipe costs without compromising on product quality.

At Lohia, we are committed to supporting the industry on this journey. Our goal is to provide the latest machinery & technologies to facilitate efficient plastic recycling. We offer cutting-edge single-step technology featuring cutter-compacter extruders & shredder extruders designed for the recycling of in-house and post-industrial waste. Our recycling processes are meticulously developed to help our customers conserve resources, minimise waste, reduce energy consumption, and decrease their carbon footprint.

EMPOWERING BUSINESS WORLDWIDE

OUR IMPACT ACROSS 100+ COUNTRIES



We take pride in serving you, our valued customers.

Our strategically located offices and dedicated agents ensure you receive personalised support and seamless access to our innovative products & services.

We are steadfast in our commitment to enhancing your operational efficiency & helping you achieve your goals.

Experience the difference with Lohia Corp, making a meaningful difference in your success story.

Argentina . Algeria . Azerbaijan . Bangladesh . Belarus . Bhutan . Bolivia . Brazil . Bulgaria . Burkina Faso . Cameroon . Canada . Chile . China . Colombia . Dominican Republic . Ecuador . Egypt . El Salvador . Estonia . Ethiopia . Germany . Georgia . Ghana . Greece . Guatemala . Guinea . Guyana . Honduras . **India** . Indonesia . Iraq . Ivory Coast . Japan . Jordan . Kazakhstan . Kenya . Kuwait . Kyrgyzstan . Liberia . Lithuania . Madagascar . Malawi . Malaysia . Mauritania . Mauritius . Mexico . Montenegro . Morocco . Mozambique . Myanmar . Nepal . Nicaragua . Nigeria . Oman . Pakistan . Paraguay . Peru . Philippines . Poland . Portugal . Qatar . Romania . Russia . Saudi Arabia . Senegal . Serbia . South Africa . Sri Lanka . Swaziland . Syria . Tanzania . Thailand . Togo . Tunisia . Turkey . Turkmenistan . UAE . Uganda . Ukraine . USA . Uzbekistan . Venezuela . Vietnam . Zambia . **Zimbabwe**

MANUFACTURING LOCATIONS

India - Kanpur, Bengaluru
Italy
United States - Burlington (NC)

A GLOBAL SUPPORT ECOSYSTEM

NAVIGATING YOUR PATH TO SUCCESS, TOGETHER.

An Extensive Sales & Service Network for Seamless Support

Our mantra, "Navigating your path to success, together," embodies our approach. Backed by a global team of experts, we offer seamless assistance 24/7, evolving with your needs. Whether it's urgent support, process optimisation, cost-effective solutions, or proactive maintenance, we deploy top-notch solutions integrated with local or remote assistance. With over 40 years of excellence and 115+ Technical Experts, we continue to set new standards globally. Our swift response times, efficient issue resolution, and hub-based support ensure a seamless experience.

GENUINE SPARE PARTS FOR PEAK PERFORMANCE

We guarantee swift replacement of original components worldwide, ensuring optimal machine functionality. Our experts offer advanced diagnostics and remote support, ensuring real-time solutions.

PREVENTIVE MAINTENANCE FOR ENHANCED OPERATIONS

Our regular check-ups and optimisation services enhance plant operations, boosting productivity and quality while increasing OEE (Overall Equipment Effectiveness) and reducing unexpected costs.

TAILORED SERVICE AGREEMENTS

Our customisable agreements cater to your unique needs, ensuring precise support and maintenance levels for your business.



INSTANT **INSIGHTS**, SEAMLESS **SOLUTIONS**.

EMPOWERING BUSINESSES WITH DIGITAL TRANSFORMATION

At DIC (Digital Innovation Centre), our primary objective is to digitise traditional manufacturing processes, thereby minimising rework and elevating the standard of output quality.

By harnessing cutting-edge technologies such as the Internet of Things (IoT) and Artificial Intelligence (AI), we empower our customers to optimise operations & gain actionable insights using data analytics.

Our forward-looking approach with a focus on predictive maintenance, adaptive learning, & proactive monitoring positions our company at the forefront of Industry 4.0, showcasing a commitment to innovation & customer satisfaction.

Recognising the pivotal role of data in refining processes & optimising machine performance, our digital platforms offer:

- Real-time plant monitoring and data analysis to make informed decisions for timely interventions and optimised manufacturing processes.
- Seamless data integration from diverse sources, offering a unified view that fosters collaboration and amplifies operational efficiency across the manufacturing landscape.
- With our instant remote assistance, we assure swift issue resolution, effectively minimising downtimes and ensuring uninterrupted operational continuity.



Looking ahead, our steadfast focus is on pioneering advancements to elevate operational efficiency and drive sustained growth, a commitment that extends beyond our current industry to positively impact various sectors. Key initiatives on our horizon include:

- We are committed to adopting a distributed architectural approach for our IoT systems. Our focus is on enhancing system responsiveness and minimising latency. This strategic implementation aims to safeguard against data loss, anticipate potential downtimes, and vigilantly monitor equipment health.
- Our ongoing efforts will involve the establishment of a robust asset monitoring framework to uphold optimal performance and efficiency across all operational domains.

- Leveraging advanced data analytics and Artificial Intelligence (AI), we will enhance our predictive maintenance capabilities to minimise unplanned downtimes and reduce operational costs.
- Through the integration of digital tools, we are dedicated to assessing and optimising the Overall Equipment Effectiveness (OEE) of your plants.
- Our focus extends to developing intuitive troubleshooting solutions and defect-tracking mechanisms to expedite problem resolution and maintain uncompromising adherence to stringent quality standards.
- In line with our commitment to sustainability and operational excellence, we will conduct comprehensive energy and digital audits to identify areas for optimisation within your plants.

CONTRIBUTING TO A BETTER TOMORROW

OUR CSR OUTREACH PROGRAMMES

We are dedicated to creating a positive impact through our Corporate Social Responsibility initiatives, aligning our business values with the well-being of the communities we serve.



In Good Health – The Arogya Project :

We firmly believe that access to quality healthcare is a fundamental right for every individual. Through our Arogya Project, we endeavour to ensure just that. With a network comprising 60 Family Health Clinics, a Dental Care Clinic, an Advanced Physiotherapy Centre, and an Allopathic Polyclinic, we strive to provide accessible healthcare services to communities.

Our comprehensive approach includes regular camps focusing on various health issues such as ENT, Diabetes, Eye Care, Oral Hygiene, and specialised health check-ups for women and children. These initiatives aim not only to improve overall health outcomes but also to offer vital medical support to families in need.



Education for Empowerment :

In collaboration with the Ekal Vidyalaya movement of Bharat Lok Shiksha Parishad, we have adopted 150 schools in 150 highly underprivileged villages.



Through this initiative, we empower local teachers with specialised training to provide value-added education, thereby fostering a brighter future for the younger generation.

Lohia Corp actively supports communities with initiatives like clean drinking water, bio-toilets, tree planting, rural electrification, and environmental parks. Through these initiatives, we strive to make a lasting, positive impact on the world around us.

LIFE AT LOHIA CORP

NURTURING A DYNAMIC AND INCLUSIVE WORKPLACE CULTURE

At Lohia Corp, we are dedicated to fostering a workplace culture that values continuous learning, development, and inclusivity. Our workforce is our greatest asset, and we're dedicated to empowering them through various initiatives:

Workforce Empowerment

We provide tailored training and development programmes to empower employees for success in their professional & personal lives.

Fostering a Culture of Inclusivity

In our workspaces, diversity is celebrated, and inclusivity is key. We foster an environment where individuals from diverse backgrounds converge, bringing unique perspectives that enrich the work experience.

Celebrating Our Team's Success

We have established comprehensive reward and recognition programs that celebrate achievements, promote professional growth, and instill pride in one's work. Our Long-Term Service Award honors employees for their dedicated years of service. The Kaizen (continuous improvement) scheme encourages innovative ideas. We incentivize learning through the Scholar of The Year and Scholar of The Month awards. Additionally, we support the academically bright children of our employees by providing scholarships to encourage their pursuit of higher education.

Celebrating Togetherness

We celebrate traditional festivals with great enthusiasm, enhancing our workplace's cultural vibrancy.

Additionally, we host a variety of engagement programs on significant days such as Women's Day, International Yoga Day, and Environment Day. These events not only engage our employees but also raise awareness about important global causes.

Enhancing Skills and Growth

We foster a conducive learning-friendly environment where growth and education are actively celebrated. Our comprehensive approach includes classroom training, peer knowledge sharing, and e-learning courses, all designed to enhance both behavioral and technical skills. These opportunities help them to excel in their respective roles.

Commitment to Employee Health

At Lohia Corp, we prioritize our employees' health and well-being. Through our "WeCare" initiative, we offer comprehensive healthcare support by partnering with top health specialists, promoting health management awareness, and organizing health camps. Additionally, our health insurance coverage for employees and their families provides essential support during challenging times.





**LET'S SHAPE
SUCCESS TOGETHER**

**REACH OUT TODAY TO
EMPOWER YOUR BRAND**

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